

To all employing bodies within the Leicestershire Local Government Pension Fund/ Unison/ GMB/ Unite/ Voice

Date:

2 February, 2010

My ref:

Your ref:

Contact: Colin Pratt

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Dear Sir/Madam

PROPOSED CHANGE TO STRUCTURE OF PENSIONS COMMITTEE

At its recent meeting the Council's Pension Fund Management Board (the committee responsible for the Leicestershire Pension Fund) agreed to propose a change to its structure, which will now be referred to the Constitution Committee and then to the full Council for approval. The report which was considered by the Board is attached for your reference.

The changes can be summarised as follows:

1) The setting up of an Investment Sub-committee with decision making powers

The range of different investments now held by the Fund, and also the number of different investment managers employed, makes the existing quarterly meetings unsuitable for pro-active decision making. By dealing with some of the investment matters outside the Pension Fund Management Board, it is expected that the Board will be able to spend more time dealing with other important matters (such as training, corporate governance and scheme administration), which are sometimes not given adequate time.

2) Restructuring of the Pension Fund Management Board

The Board currently consists of 9 voting members (5 from the County Council, 2 from Leicester City Council, 1 from the District Councils and 1 representing De Montfort/Loughborough Universities) and 5 non-voting staff representatives.

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Given the increasing prominence of pensions issues and clear desire from the Government to ensure that more LGPS stakeholders are given decision-making powers, it is proposed that 2 further voting members (1 from the Districts, who are currently underrepresented given their combined size, and 1 from the County who ultimately have full responsibility for the Fund) are added to the Board. In order that the Board does not become overly-large and potentially cumbersome it is proposed that the number of staff representatives are reduced from 5 to 3, which is still above the average staff representation within other Local Government schemes.

Before a report is produced on this matter for the Council's Constitution Committee it is felt appropriate that a consultation exercise is carried out with employers and unions, and I should be grateful if you would let me have your views no later than Friday, March 19^{th} 2010.

Please feel free to talk to Colin Pratt on the above telephone number if you are unclear about what is being proposed, or the reasons for the proposals.

Yours faithfully

Brian Roberts

Director of Corporate Resources